



ita | YOUTH

SHARE YOUR SKILLS BUILD YOUR FUTURE

Hire a Youth Apprentice

WHY HIRE A YOUTH APPRENTICE?

Help build the next generation of workers in BC. When you invest in a youth apprentice you're investing in your business—and your trade.

SECURE YOUR WORKFORCE

Transfer valuable knowledge from your retiring workers and create loyal employees for the future. Apprentices keep your business current.

TRAINED TO YOUR NEEDS

Your apprentice is trained to suit the specific needs of your business. From trade secrets to company procedures, they learn the trade your way.

RETURN ON INVESTMENT

Employers who hire apprentices report higher sales, increased profits, and are eligible for tax refundable credits under the BC and Federal Government.



BUILD YOUR BUSINESS

Hiring a youth apprentice makes good business sense. As an employer sponsor you can:

Claim

10%

of eligible apprentice wages per year for Red Seal trades

Get

\$1.47*

back for every \$1 you invest in apprenticeship training

Claim

20%

of eligible apprentice wages per year for non-Red Seal trades

*Canadian Apprenticeship Forum Study

Learn more
YOUTH.ITABC.CA/EMPLOYERS

YOUTH APPRENTICES: JOB READY AND EAGER TO LEARN

Apprentices today are learning on the newest technologies to help you adapt to the changing industry environment. Through ITA Youth Trades Programs such as Youth Train in Trades and Youth Work in Trades, apprentices may have technical training, hands-on experience and safety, first-aid and workplace-specific certifications-all before they walk through your door.

WHAT DOES AN EMPLOYER SPONSOR DO?

1.

Mentor and provide work-based training opportunities for apprentices to learn the skills of the trade.

2.

Monitor your apprentice's progress and provide feedback where needed.

3.

Track and report your apprentice's work-based training hours to ITA.

“Apprentices have a reason to stick around, they aren’t just workers, they are great long term employees. Take the initiative and teach them everything you know.”

*-Brutus McCarron
Red Seal Automotive Service Technician,
Kalum Tire*

“Apprentices bring new ideas, they’re on the latest technology and they are able to take us into new markets.”

*-Dan Mott
President,
Mott Electric*

TAKE THE NEXT STEPS

Go online to find out more information

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